

Discussion of Faculty Support at UMM
Facilitated by Argie Manolis and Dave Roberts
August 18, 2008, 1:15-2:15

We will discuss support for UMM faculty. Some categories of support, many important items being available to tenure-track faculty only, are as follows.

- Basics (Salary, Benefits, Office, etc.)
- Library support (Local collection, interlibrary loan, article databases, electronic resources, etc.)
- Computing support (Office computers, U of M licensed software, tech support, workshops, webhosting, etc.)
- Other staff support (Secretarial, Advising, Grants, Faculty Center, etc.)
- Teaching support (Technology in classrooms, Media Services, Discipline budgets, TAs, Tutoring, Academic Assistance, Labs, Computer Labs, etc.)
- Leaves (Sabbaticals, Single Semester Leaves, Semesters at the Institute for Advanced Study, etc.)
- UMM funds (Faculty Research Enhancement, Morris Academic Partners, Education Development Program, Travel, etc.)
- U of M funds (McKnight, Grant-in-aid, etc.)
- Mentoring (Tenure-Tracking Seminar, Faculty Enrichment Program matching mentors to mentees, etc.)
- Awards (Teaching, Research, Advising, etc.)

Faculty have often drawn attention to areas where there is a lack of support. These areas include: no faculty social center, no tuition assistance for family members, extra burdens on remaining faculty from single-semester leaves or unreplaced sabbaticals, and uncompensated summer activities.

Some questions to think about before coming to the discussion:

- How does our support compare to peer institutions?
- Is the support that we do have distributed fairly among faculty members?
- Do we have an adequate informal culture of support parallel to the items listed above?
- How could UMM support faculty better?