Position Announcement
Tenure-Track Assistant Professor of Management with Specialization in Accounting

Summary. The University of Minnesota, Morris (UMM) announces an opening for a tenure-track Assistant Professor of Management, with a specialization in accounting, beginning August 12, 2013. Specific teaching responsibilities include Principles of Accounting I and II, Managerial Accounting, and other introductory or elective undergraduate courses in management. The standard teaching load is 5 courses (20 credit hours) per year. Starting salary range $61,000-$66,000; both research support (including eligibility for internal grants through the University of Minnesota) and fringe benefits are strongly competitive. Success in both teaching and research are required for promotion and tenure; qualified candidates with an interest in a balanced teaching and research career at an undergraduate liberal arts college are strongly encouraged to apply. Position open until filled; application review will begin on Dec. 15, 2012.

The Campus: The University of Minnesota, Morris is a residential public liberal arts college serving about 1900 students. Morris is consistently ranked by U.S. News & World Report as a Top 10 Best Public Liberal Arts College. UMM is also a national leader in green technology, and is frequently “grid-negative” due to two commercial-grade wind turbines and the nation’s first operational corn-stover-based biomass gasification plant. To learn more about the University of Minnesota, Morris visit our website at http://www.morris.umn.edu.

The Students: The student body is talented, diverse and engaged. The Morris student body is one of the most ethnically diverse in the University of Minnesota system with 20% students of color (13% are American Indian students) and a growing international student population. Admissions are selective, and the dominant student culture is hardworking and serious. The majority of the student body is from the rural and small town mainstream of the Midwest.

Location: As one of five campuses of the University of Minnesota, The Morris campus is located 160 miles west of Minneapolis in the rural community of Morris, MN (population 5,000).

Advantages: Small college life-style coupled with access to the University of Minnesota’s research support, libraries and information technology, and excellent students. Fringe benefits are competitive with top tier research universities.

Colleagues: The economics and management program is an integrated department with a collegial faculty of seven persons working together to fashion an outstanding student experience centered on undergraduate learning and research.

Teaching: UMM places a strong emphasis on excellence in undergraduate teaching, and therefore we are seeking a person who has a genuine commitment in this regard. The standard annual teaching load is five semester courses of four credits each. Classroom and program innovation are encouraged, and excellent opportunities exist for institutional funding of educational innovations.

Research: The pursuit of an active research or creative program is expected of all faculty members at UMM, including those in management. We are particularly interested in faculty who may involve undergraduates in their professional endeavors. Internal funds are routinely available for student research, and Morris faculty have access to the full range of University of Minnesota faculty research funds on a competitive basis, as well as some specific funds reserved for faculty on our campus.
**Affirmative Action:** The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation.

**Required Qualifications:**
1. ABD, with a plan for degree completion, in Accounting, Management, Economics, Business Education, Business Administration, Business Law, or any related field (for appointment at Instructor rank);
2. Evidence of aptitude for, or successful experience at, undergraduate college teaching;
3. Evidence of research potential.

**Preferred Qualifications:**
1. Ph.D. (or an equivalent terminal degree) in Accounting, Management, Economics, Business Education, Business Administration, Business Law, or any related field in hand at the position start date (for appointment at Assistant Professor rank);
2. Evidence of aptitude for, or successful experience at, teaching undergraduate accounting courses;
3. Interest in and ability to teach advanced undergraduate management courses;
4. Interest in working at an undergraduate liberal arts institution;

**How to Apply:**

I.) All candidates must apply online at the University of Minnesota online Employment System at http://employment.umn.edu. This creates a required central administration human resources record, but is not by itself sufficient for consideration. (The letter of application and the CV may be submitted through this channel if the applicant prefers.)

II.) In addition, to create the local records primarily used in evaluating applicants, please send the following items:
   a. A letter of application (also may be placed in the central record),
   b. Curriculum Vitae (also may be placed in the central record),
   c. Three letters of reference,
   d. Graduate school transcripts (unofficial copies are sufficient for initial screening),
   e. Teaching statement/philosophy and evidence of teaching effectiveness (e.g., teacher evaluations, testimonial), and
   f. Research statement and a sample of research output.

By surface mail to:
   Ms. Sharon Severance, Administrative Specialist
   Division of Social Science
   University of Minnesota, Morris
   600 East 4th Street
   Morris, MN 56267

Or by e-mail attachment to: Sharon Severance <severask@morris.umn.edu>

**Direct questions to:** Dr. Cyrus Bina, Chair, Management/Accounting Search Committee, by surface mail at: Division of Social Science, University of Minnesota, Morris, 600 East 4th Street, Morris, MN 56267; or by e-mail at binac@morris.umn.edu; or by telephone at: 320-589-6193.